



WORK-BASED LEARNING

Work-Based Learning helps students understand how course content applies to their future and allows students to interact with employees/employers to better understand the nature of work and opportunities available.

Students involved in Work-Based Learning:

- Are better prepared for future employment and promotion
- May earn money to support future goals
- Have improved attendance and better grades
- Are more interested in additional education and training
- Develop better problem-solving skills and interpersonal skills
- Are more goal-oriented
- Better understand real-life issues
- Have increased focus and purpose

The proper balance between classroom and work-based experiences results in high academic and technical achievement. Examples of Work-Based Learning include:

Apprenticeship

Employers sponsor students through the Bureau of Apprenticeship Training. Paid experience integrates classroom and work-based learning. Upon completion of high school, the student continues the apprenticeship with the employer and with related post-secondary training. Applications are available in the guidance office at each school.

Cooperative Education (Co-op)

11th and 12th-grade EFE students can earn while they learn through on-the-job training. This is a capstone experience for students to work in a job related to their EFE class. Applications are available in the guidance office at each school.

Field Trips

Many EFE students participate in field trips to area businesses related to their program. This allows the students to observe the work environment in person and understand what opportunities are available in that career.

Internship

EFE students in certain programs may access advanced training in the workplace as part of the curriculum. These experiences may be unpaid or paid.

Job Shadowing

Students spend time at local businesses observing working conditions and skill requirements. All EFE students have an opportunity to participate in a job shadowing experience.



SCHOOL-TO-REGISTERED APPRENTICESHIP PROGRAM

Definition

Apprenticeship is a system of training and education that includes:

- Sponsorship by participating employers
- Integration of work-based and school-based learning
- Structured linkage between secondary and post-secondary institutions

Resulting in:

Nationally recognized credentials of occupational skill competency awarded by the Bureau of Apprenticeship Training (**BAT**) upon recommendation by the sponsoring employer.

How To Become An Apprentice

Eighth through Tenth Grade Activities

Work with counselors to determine a career interest in one of the apprenticeable areas through the EDP career path (including assessment, evaluation, etc.)

Eleventh/Twelfth Grade Activities

Step 1 Enroll in one of the EFE programs that may currently offer the apprenticeship training option. These classes include:

- Computerized Manufacturing
- Construction Trades
- Electronics and Robotics
- Heating, Ventilation, Air Conditioning (HVAC)
- Welding
- Drafting Technology
- Electrical Technology

Employers may offer apprenticeships to students employed in occupations where the industry recognizes participation in a BAT program as a requirement for entry/advancement in the occupation.

Other EFE programs not listed above may require state certification rather than BAT certification as a requirement for entry. Examples of such programs include:

- Cosmetology
- Welding (some areas)
- Automotive Technology
- Health Occupations (some areas)
- Emergency Medical Technician (EMT)

Step 2 To become eligible for apprenticeship opportunities while obtaining technical training in the EFE programs:

- Maintain good attendance and academic record
- Complete Co-op & Registered Apprenticeship Application from your high school guidance office
- Work with co-op coordinator and EFE teacher to find sponsoring employers
- Send resume to potential employers
- Interview for jobs

Step 3 Co-op coordinator assists the student and employer/sponsor willing to provide apprenticeship training:

- Register apprentice with the BAT
- Register employer apprenticeship standards with the BAT

Step 4 Integrate work-based and school-based learning:

- Continue related instruction in the EFE program
- Document on-the-job (OJT) training by recording hours of related work experience
- Obtain signed documentation of related OJT upon high school graduation

Post-Secondary Activities

Upon successful completion of high school EFE/Apprenticeship program:

- Continue apprenticeship program with sponsoring employer
- Continue related educational instruction at KVCC or other BAT-recognized educational program
- Complete apprenticeship term

Upon completion of apprenticeship training and related instruction, the apprentice will receive a certificate of completion of apprenticeship training from the BAT, which is nationally recognized by business and industry.